

Executive Meeting
8 pm on Wednesday, April 3, 2019
University Settlement House
23 Grange St, Toronto
Minutes

1) Attendance

President: (vacant)

Vice President: Martin Odendaal

Treasurer: Bill Prest

Secretary: John MacMillan

Racing Coordinator: George Hubbard

Coaching Coordinator: Michelle Clarke (absent)

Communications Coordinator: (vacant)

Social Coordinator: Kathleen (Kat) Thompson

Past President: Rob Hanks

Bert DeVries

Claire Prest

Stephen Word

Lucas Wilson

Tori Hoff

Jim Rawling

The meeting was called to order at 8:03 pm.

2) Approval of Agenda. Passed.

3) Approval of Minutes of Previous Executive Meeting. BIRT the Minutes be approved but with the understanding that the President's Report can not be accepted at face value. Passed.

4) Background on the formal complaint (Martin and Rob). As a result of complaints by 4 female and 1 male members of harassment by Mirwan, and a subsequent investigation by the Disciplinary Committee, he was asked to step down as President and not attend the New Members Brunch. The Committee sent him an email clarifying the nature of the complaint and he chose to leave the Club.

5) Feedback from the Membership Review Committee (Claire)

6) Next step for the Membership Review Committee?

An email to be sent to Mirwan: Be advised that you are barred from reapplying for membership in Longboat Roadrunners and participating in Club activities.

BIRT We thank the MRC for acting quickly in difficult circumstances, fulfilling their responsibilities with diligence and thoughtfulness. Passed.

7) Communications/Statement to Club (Martin)

Martin read aloud a letter he drafted. To be signed, "Longboat Executive".

BIRT The Executive approve Martin's letter. Passed.

The letter to be sent April 4th.

8) Discuss introduction of a Code of Conduct and other ways to ensure that the club is safe and welcoming for all members. Initial discussions here needs to be taken to the Members' Meeting for input. (Martin) Rob praised the Code of Conduct by Athletics Ontario. The goal is to more speedily respond to concerns.

9) Executive Shuffle/Replacements (subject to subsequent approval/election by members)

President; Communications Coordinator; other positions vacated by a shuffle? Rob suggested the following positions: President - Martin, Vice-President - Bert, Communications Coordinator - Kat Thompson, Social Coordinator - Stephen Word

10) Tentative Agenda for Members' Meeting (April 10)

Succinct Reports by Executive

Election/Approval of New Executive Positions

Treasurers' Annual Financial Statement

Election of Auditors for 2018

Election of New Membership Review Committee

Code of Conduct

11) Priorities for the coming months

Race Registration System: in house or outsource (in-house preferred)

Encouraging membership renewal

Website and email administration

Administration/ Distribution of New Singlets - Rob recommenced the Club continue with the Sugoi ones, which are inexpensive

Other?

11) Date of next Executive meeting May 8

12) Other Business/General Discussion

Stephen Walter talk on Tuesday, June 11 at USH

Track dates and events?

13) Motion to Adjourn at 9:28 pm